

BONLON INDUSTRIES LIMITED

(CIN: L27108DL1998PLC097397)

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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

> Preamble

- ❖ In terms of the requirements of Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company familiarizes the Independent Directors (hereinafter referred as “Directors”) via Familiarization Programme (hereinafter referred as “Programme”) and provides an insight into the Company to enable the directors to understand the business in depth and contribute significantly to the Company.

> Purpose and Objective

Through the Programme, the Company aims to achieve the following objectives:

- ❖ To apprise the directors about the nature of the industry and business operations;
- ❖ To make them understand about the business model of the Company;
- ❖ To inform them of all the laws, rules, regulations and guidelines applicable to the Company;
- ❖ To make them aware of the roles, rights, responsibilities pursuant to various applicable laws.
- ❖ To generate and obtain valuable and informed decision from the directors on the matters to be brought or discussed at the Board Meetings and/or Committee Meetings
- ❖ To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

> **Familiarization and Continuing Education Process**

- ❖ The Company through its Managing Director / Key Managerial Personnel conducts programmes/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- ❖ Such programmes /presentations provide an opportunity to the Independent Directors to interact with the KMPs and Managing Director of the Company and help them to understand the Company's strategy, business model, operations, financial planning and risk management and such other areas as may arise from time to time.
- ❖ The programmes/presentations also familiarizes the Independent Directors with their roles, rights and responsibilities.
- ❖ When a new Independent Director becomes part of the Board of the Company, a meeting is arranged with the Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- ❖ New Independent Directors are provided with copy of Annual Reports, Minutes, Code of Conduct, Code of Conduct for Prevention of Insider Trading and Schedule of upcoming Board and Committee meetings.
- ❖ The Independent Directors are informed from time to time new developments in Corporate Laws, SEBI guidelines and other applicable laws .
- ❖ A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, and obligations on disclosures, is issued for the acceptance of the Independent Directors.
- ❖ Quarterly and Annual Results are also provided to Independent directors.

Summary of Familiarization programme of Independent Directors

F.Y.	Number of Familiarization Programmes organized by the Company during F.Y.	Total Duration of the Programmes during F.Y.	Time spent by Independent Directors in such programmes during F.Y.
2019-20	04 Programmes	04 Hours	<ol style="list-style-type: none"> 1. Bela Khattar Chauhan - 04 Hours 2. Parveen Kumar Jain - 04 Hours
2020-21	04 Programmes	06 Hours	<ol style="list-style-type: none"> 1. Bela Khattar Chauhan - 06 Hours 2. Parveen Kumar Jain -06 Hours
2021-22	04 Programmes	08 Hours	<ol style="list-style-type: none"> 1. Bela Khattar Chauhan - 08 Hours 2. Parveen Kumar Jain -08 Hours 3. Anil Kumar Jain -06 Hours
2022-23	04 Programmes	08 Hours	<ol style="list-style-type: none"> 1. Bela Khattar Chauhan - 08 Hours 2. Parveen Kumar Jain -02 Hours 3. Anil Kumar Jain - 08 Hours 4. Vineet Garg - 06 Hours